

GENERAL DYNAMICS

Mission Systems–Canada

February 11, 2022

To Our Trusted Suppliers,

General Dynamics Mission Systems-Canada recognizes the contribution our suppliers add to the success of our business and thank you for your valued support. Consistent with a spirit of cooperation we would like to re-emphasize our complete commitment to the highest ethical standards and code of conduct. At General Dynamics Mission Systems-Canada, the ethical standards are established and communicated through our Employee Awareness Programs to ensure that all employees are thoroughly familiar with acceptable ethical behaviour in dealing with suppliers.

General Dynamics Mission Systems-Canada policy prohibits all employees from accepting gratuities, gifts, entertainment or other favours, as well as from engaging in our activities which create the perception of a conflict of interest, from any current or prospective supplier.

Additionally, as a contractor to multiple Federal Government agencies in Canada, the United States, the United Kingdom and around the world, both General Dynamics Mission Systems-Canada and our suppliers are required to abide by all the applicable regulations and laws concerning the exchange of gifts or consideration for business or influence on business decisions.

We are confident that General Dynamics Mission Systems-Canada employees and our suppliers shall continue to conduct business in strict accordance with the highest ethical practices. As such any improper behaviour, however unlikely, attributable to a General Dynamics Mission Systems-Canada employee or supplier must be reported immediately to our Chief Ethics Officer.

For additional advice or help, contact the resources available within General Dynamics Mission Systems-Canada:

- **General Dynamics Mission Systems Ethics Office**
 - [Tim Pawlak](#) : 480-441-2156
- **GDMS-Canada Legal Counsel**
 - [Elisabeth Preston](#) : 613-596-4647
- **GDMS-Canada Senior Director Human Resources**
 - [Leanne Patterson](#) : 613-596-7865
- **Your Location Ethics Officer (LEO)**
 - Calgary – [Elaine Wartman](#) : 403-730-1294
 - Calgary – [Graciela Pelayo](#) : 403-295-5084
 - Ottawa/Halifax – [Lorena MacKenzie](#) : 613-596-7227
 - Ottawa – [Marc LeBlanc](#) : 613-356-4570
- **Ethics Hotlines**
 - Within North America: 1-800-GD-ETHIC (1-800-433-8442)
 - Outside North America, call collect: 1-770-613-6315
 - [GD Ethics Hotline Page](#)

Thank you for your assistance in ensuring our relationships continue to be conducted in compliance with the highest mutual standard of conduct, honesty and fairness.

Sincerely yours,

Greg Downs
Senior Director, Supply Chain Management