



AI USAGE - CANDIDATE INTERVIEW GUIDELINES

At General Dynamics Mission Systems–Canada, we value the opportunity to get to know the *real you* during the interview process. We want to ensure you have the chance to showcase your own skills, knowledge, and personality without external assistance.

WHAT CANDIDATES **CANNOT** USE AI FOR

We ask that candidates **do not use any form of Artificial Intelligence (AI) tools**, including ChatGPT, Copilot, Gemini, or similar programs, to:

- Generate or assist with live interview responses (video, phone, or in-person)
- Complete assessments or interview-related tasks during the interview session
- Substitute AI in place of your own experiences, decision-making, or problem-solving skills

WHAT CANDIDATES **CAN** USE AI FOR

We understand that AI can be a helpful tool in preparing you. Before your interview, you may use AI to:

- Brainstorm how to present your skills and experiences
- Check grammar, spelling, or formatting in your resume or application
- Research industry trends, company information, or example interview questions
- Practice structuring your responses to common interview topics

WHY WE HAVE THIS GUIDELINES

- **Showcasing Your Best Self:** We want to hear your personal perspective, experiences, and problem-solving approach.
- **Maintaining Ethics & Fairness:** All candidates should have an equal opportunity to demonstrate their capabilities without external influence.
- **Assessing Authentic Skills:** Our interviews help us understand your unique strengths, decision-making style, and communication abilities.

OUR COMMITMENT TO YOU

We strive to create an interview environment that is respectful, transparent, and focused on your success. If you have any accessibility needs or require specific accommodations, please let us know in advance so we can support you.

By following these guidelines, you help us ensure a fair, authentic, and meaningful hiring experience for everyone.

For more information, visit: gdmissionsystems.ca