

GENERAL DYNAMICS

Mission Systems–Canada

February 1, 2025

To Our Trusted Suppliers,

General Dynamics Mission Systems-Canada recognizes the contribution our suppliers add to the success of our business and thanks you for your valued support. Consistent with a spirit of cooperation we would like to re-emphasize our complete commitment to the highest ethical standards and code of conduct. At General Dynamics Mission Systems-Canada, the ethical standards are established and communicated through our Employee Awareness Programs and our “Blue Book” (available on our website in multiple languages) to ensure that all employees are thoroughly familiar with acceptable ethical behaviour in dealing with suppliers.

General Dynamics Mission Systems-Canada policy prohibits employees from accepting gratuities, gifts, entertainment or other favours in return for special treatment, as well as from engaging in activities which create any perception of a conflict of interest, from any current or prospective supplier.

Additionally, as a contractor to multiple Government agencies in Canada, the United States, the United Kingdom and around the world, both General Dynamics Mission Systems-Canada and our suppliers are required to abide by all the applicable regulations and laws concerning the exchange of gifts or consideration for business or influence on business decisions.

It is imperative that General Dynamics Mission Systems-Canada employees and our suppliers continue to conduct business in strict accordance with the highest ethical practices. As such any improper behaviour attributable to a General Dynamics Mission Systems-Canada employee or supplier must be reported immediately to our Chief Ethics Officer.

For advice or help, contact the resources available within General Dynamics Mission Systems-Canada:

- **General Dynamics Mission Systems Ethics Office**
 - [Tim Pawlak](#) : 480-441-2156
- **GDMS-Canada Legal Department**
 - [Elisabeth Preston](#) : 613-596-4647
- **GDMS-Canada Senior Director Human Resources**
 - [Leanne Patterson](#) : 613-596-7865
- **Your Location Ethics Officer (LEO)**
 - Calgary – [Elaine Wartman](#) : 403-730-1294
 - Calgary – [Graciela Pelayo](#) : 403-295-5084
 - Ottawa – [Brian Smith](#) : 613-229-5026
 - Ottawa – [Marc LeBlanc](#) : 613-356-4570
- **Ethics Hotlines**
 - Within North America: 1-800-GD-ETHIC (1-800-433-8442)
 - Outside North America, call collect: 1-770-613-6315
 - [GD Ethics Hotline Page](#)

Thank you for your assistance in ensuring our relationships continue to be conducted in compliance with the highest standard of conduct, honesty and fairness.

Sincerely yours,

Greg Downs
Senior Director, Supply Chain Management